

ATAFOM

Education For Integration - Learning Without Borders

EXTERNAL NEWSLETTER

ISSUE 41 - JULY 2026

**4TH MEMORIAL
ANNIVERSARY OF
HIS DEATH**



**REMEMBERING
PROF. DR. THEOS M. B. SIJRIER**
First Dean of the Faculty of Arts
ATAFOM University International

**A Legacy of Art, A Memorial of
The King of Action Painting**

**"Great educators never truly leave us —
their knowledge, inspiration, and humanity continue to live
through the generations they have touched."**

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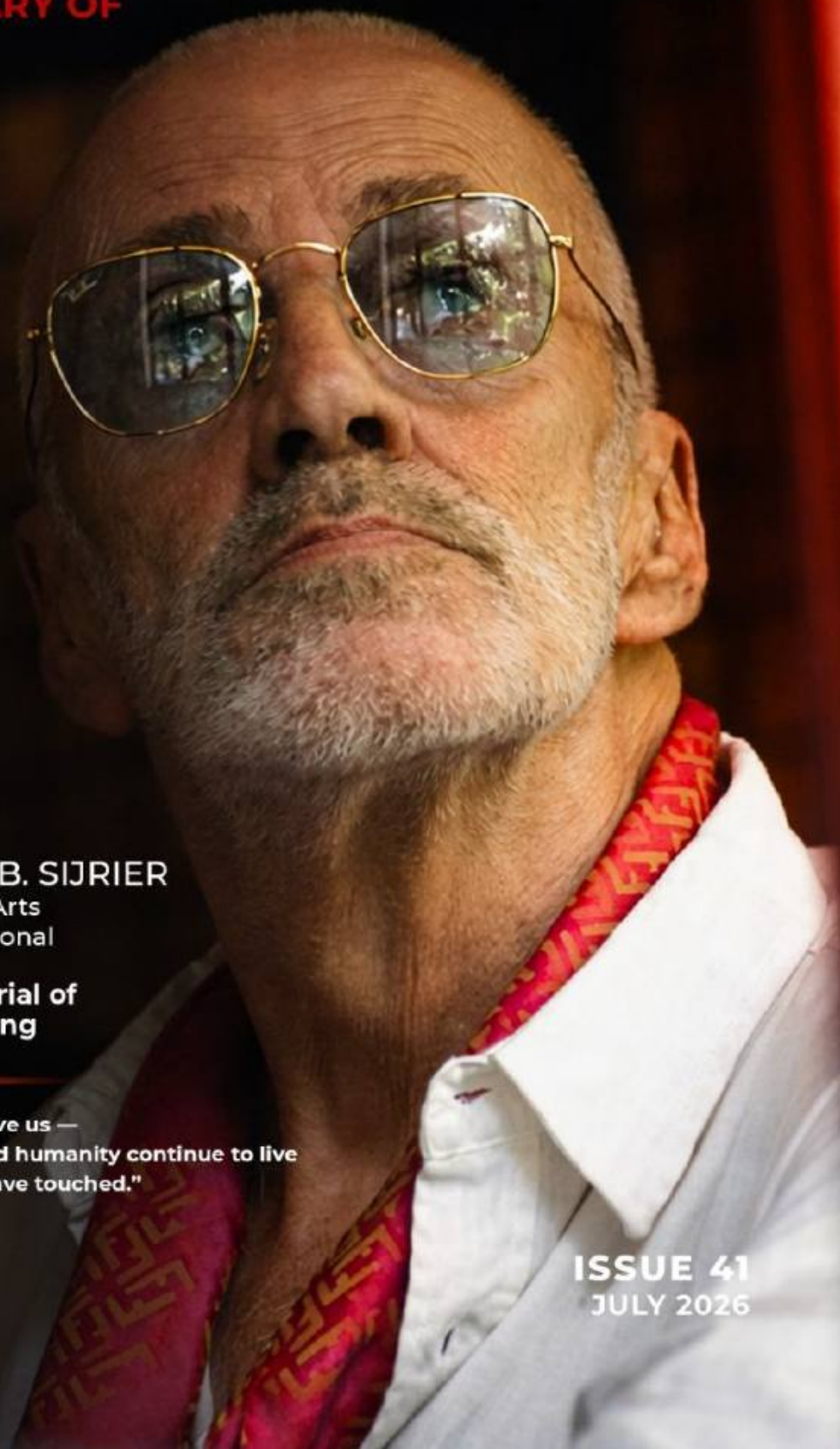


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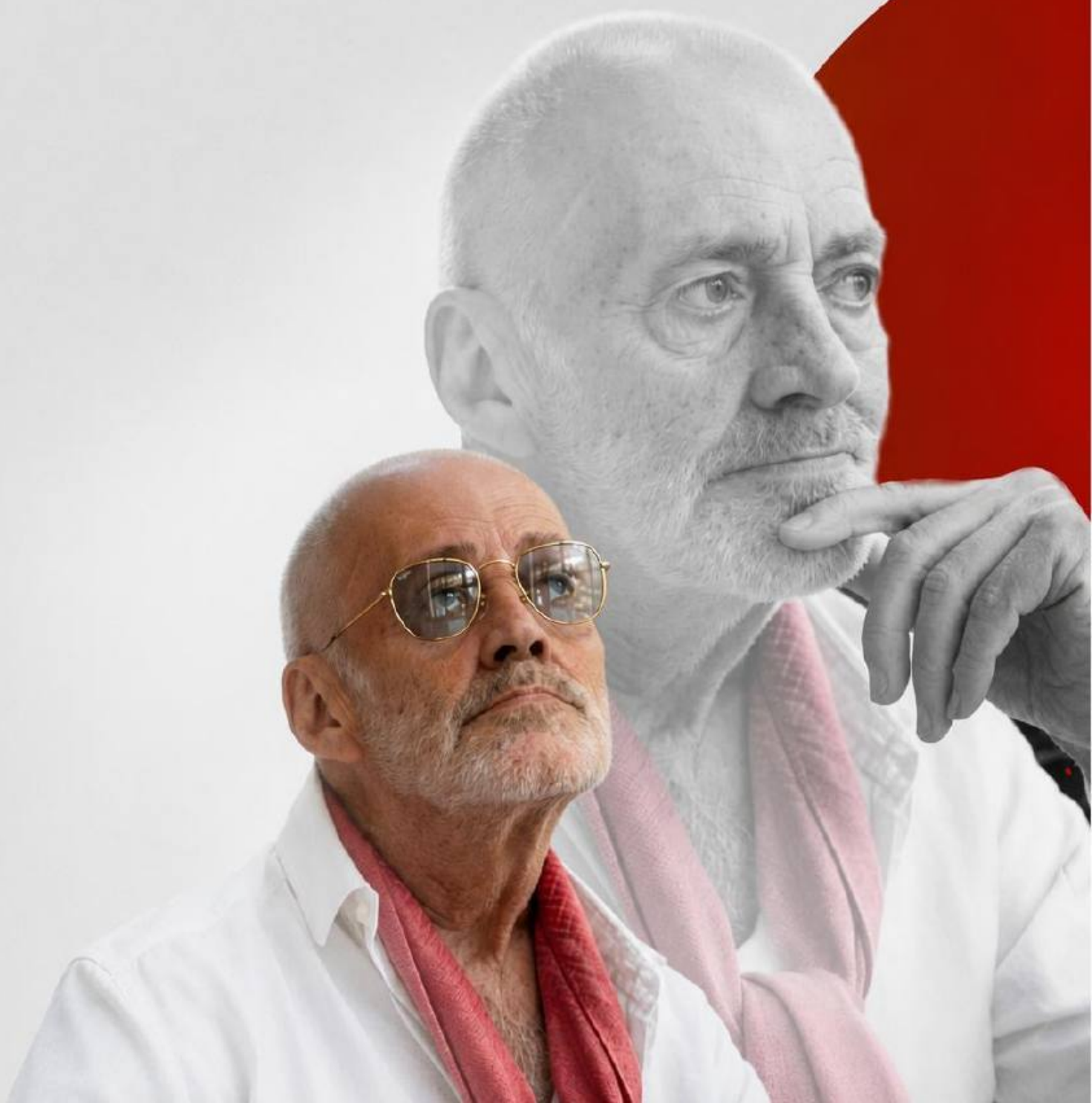
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ATAFOM University International Office of External Communications

In Memoriam

Prof. Dr. Theos M. B. Sijrier
Founding Dean Of The Faculty Of Arts Of
ATAFOM University International

27 December 1947 – 17 July 2022
On The 4th Memorial Anniversary Of His Passing



“Great people never truly leave this world.

They live on – through their work, through their values, and in the hearts of the people whose lives they have touched.”

Four years have passed since **Prof. Dr. Theos M. B. Sijrier** left this world. Time may change many things, but it cannot erase the memory of a person whose life was shaped by extraordinary creativity, profound humanism, and an unwavering dedication to art, education, and humanity.

With deep gratitude and profound respect, I remember today a long-standing friend, a valued companion, and a person whose character reached far beyond academic titles, international recognition, and artistic achievements.

His passing represented a painful loss for many - and for me personally, the farewell to a friend whose trust, advice, and warmth enriched my life.

Prof. Dr. Theos M. B. Sijrier was the Founding Dean of the Faculty of Arts at ATAFOM University International. With visionary strength, an international mindset, and unwavering conviction, he laid the foundation for a faculty that continues to carry his unique signature to this day.

He did not understand art as an end in itself, but as a universal language of humanity - a bridge connecting cultures, religions, and nations.

His understanding of education was as extraordinary as his art.

For him, education meant far more than the transfer of knowledge. It was a responsibility to guide young people in becoming independent personalities, to encourage them to think critically, to take responsibility, and to recognize the value of human dignity.

In this way, he embodied the spirit of ATAFOM University International in a truly unique manner:

Education for Integration – Learning Without Borders

As an artist, Theos was an unmistakable personality.

Internationally, he was recognized as an outstanding representative of Action Painting. His works were powerful, passionate, and full of energy. Every composition reflected his deep conviction that true art is born from freedom, courage, and inner truth.

His paintings were not merely colors on canvas - they were the expression of an extraordinary mind.

His presence was as unique as his art.

He was extravagant - but never out of vanity. His individuality was an expression of his authenticity.

He had the courage to think differently, to explore new paths, and to go beyond creative boundaries. It was precisely this courage that inspired generations of artists and students around the world.

Yet those who knew Theos only as a renowned artist or respected academic knew only one part of his personality.

His greatest strength was his humanity.

He was a humanist in the truest sense of the word.

He treated every person with the same appreciation - regardless of origin, religion, culture, or social background.

He listened before he spoke.

He understood before he judged.

He connected people where others emphasized differences.

His life was defined by respect, humility, empathy, and a firm belief in the goodness of humanity.

What touches me most deeply, however, is not only the legacy of the scholar or the greatness of the artist.

It is the memory of Theos as a human being.

I had the privilege of experiencing him as a friend over many years. Our friendship was shaped by mutual trust, sincere appreciation, and countless conversations about art, education, philosophy, and life itself.

We often spoke about the responsibility of universities towards society, about peace, humanity, and the mission of providing young people with hope and guidance.

These encounters were never superficial.

They were defined by depth, wisdom, and remarkable warmth.

Theos possessed the rare gift of making people feel valued.

When you spoke with him, he gave you his complete attention.

He did not merely listen - he understood.

It was precisely this quality that made him an exceptional teacher, an outstanding mentor, and a person who enabled others to grow through the power of his personality.

I experienced him in moments of great joy, but also during times of personal challenges.

It was especially in those moments that his true greatness became visible.

He never lost his dignity.

He never lost his confidence.

And he never lost his belief in humanity.

His inner strength was admirable and, at the same time, accompanied by profound humility.

His friendship was a precious gift.

It was honest, reliable, and built on loyalty.

In a time when true friendships are becoming increasingly rare, Theos was someone whose word could be trusted.

He built bridges where others built walls.

He searched for common ground where others focused on differences.

He gave hope where uncertainty appeared.

Even today, I can still hear his voice in my thoughts, see his warm smile, and remember his unmistakable way of inspiring people.

These are memories that carry both sadness and gratitude:

sadness for the loss of a beloved friend - and gratitude for having had the privilege of accompanying such an extraordinary person during an important chapter of my life.

There are encounters that change our lives.

My encounter with Theos was one of them.

His trust strengthened me.

His friendship enriched me.

His humanity taught me that true greatness does not need to be loud.

It reveals itself through respect, compassion, sincerity, and the ability to give others hope.

His contribution to ATAFOM University International will remain unforgettable.

As Founding Dean of the Faculty of Arts, he did not merely create academic structures - he established a living culture of creative thinking, intercultural dialogue, and academic excellence.

Dear Theos,

It fills me with deep humility to write these words in your memory.

I wish we could have shared many more conversations about art, education, and life.

But destiny chose another path.

You will live on in my heart not only as a remarkable artist, visionary Founding Dean, and internationally respected humanist.

You will always remain my friend.

Your legacy inspires us to continue your path - with openness, courage, creativity, and humanity.

May we never forget that true education is always also education of the heart, and that great art always serves humanity.

On behalf of the entire ATAFOM University International, our academic community, and personally as your long-standing friend, I bow in deep respect before your life's work.

You created history - not only through your paintings and your academic achievements, but above all through your heart.

Friendships like ours do not end with death.

They continue through memories, through gratitude, and through the quiet certainty that true connection is stronger than the impermanence of life.

Rest in peace, dear Theos.

Your name will forever remain connected with the history of ATAFOM University International -

as the Founding Dean of the Faculty of Arts, as an outstanding artist of international recognition, as a humanist, as a visionary, and above all: as an extraordinary human being.

In honorable and grateful memory

Şakir Yavuz

President and Founder

ATAFOM University International

Prof. Dr. Theos M. B. Sijrier

Founding Dean Of The Faculty Of Arts Of ATAFOM University International



Prof. Dr. Theos M. B. Sijrier

Founding Dean Of The Faculty Of Arts Of ATAFOM University International





ATAFOM University International

Editorial Report & Perspective

Future Skills for the Digital Economy

Preparing Learners for a World of
Permanent Transformation



Editorial Report & Perspective Future Skills For The Digital Economy Preparing Learners For A World Of Permanent Transformation

The digital economy is no longer a future scenario. It is the operating system of modern society. Artificial intelligence, automation, data-driven decision-making, platform economies, and global connectivity are transforming work, education, communication, and institutional life.

According to the World Economic Forum's Future of Jobs Report 2025, technological change, demographic shifts, geoeconomic fragmentation, and the green transition are among the major forces expected to reshape global labor markets by 2030. McKinsey notes that by 2030, around 170 million new jobs may be created while 92 million jobs may be displaced. The International Labor Organization adds that generative AI is more likely to transform jobs than replace them, with one in four workers globally — and 34% in high-income countries — in occupations exposed to it.

Why does this matter? Because the pace of change now exceeds the adaptive capacity of traditional education systems. The real danger is not technology itself, but a widening skills-and-opportunity gap that leaves entire communities behind. Without deliberate action, digital transformation risks becoming a zero-sum game.

At ATAFOM University International, we reject that framing. We believe future skills are about integration — combining technical mastery with human judgment, digital fluency with ethical responsibility, and individual success with societal benefit. This is not charity; it is smart economics. When more people can contribute creatively and responsibly, the entire digital economy becomes faster, more resilient, and more innovative. It is a genuine win-win.

How do we close the gap and empower people through integration? We move from passive knowledge delivery to active, continuous capability building through **Education for Integration** — a practical philosophy with several interlocking approaches:

- Personalized, lifelong learning pathways that adapt to each learner's background, pace, and goals.
- Global collaboration platforms that connect students and professionals across borders and socio-economic realities.
- Real-world application projects that solve actual community or industry challenges.
- Ethical and inclusive design is embedded in every program, so technology serves human dignity.
- Strong public-private-civic partnerships that align education with evolving labor market needs while expanding access.

Gamification as a powerful accelerator: Gamification plays a key role at every level:

- **Students:** Progress badges, skill trees, collaborative quests, and real-time feedback make learning engaging and increase persistence.
- **Employees:** Gamified upskilling platforms turn reskilling into a rewarding experience rather than a chore.
- **Employers:** It helps identify talent, build skill inventories, and foster a culture of continuous improvement.
- **Entrepreneurs:** Gamified programs reward experimentation and community contribution.

What exactly should we focus on? Future skills rest on three interconnected pillars:

1. **Core Digital Competencies** – AI literacy, data analytics, coding fundamentals, cybersecurity, digital collaboration tools, and platform entrepreneurship.
2. **Human + Adaptive Skills** – Complex problem-solving, cross-cultural collaboration, ethical reasoning, clear communication, creativity, and learning-how-to-learn.
3. **Integration & Citizenship Skills** – The ability to use technology responsibly, inclusively, and for shared prosperity.

The Inclusion Imperative: None of this works without addressing access. The World Bank and the International Telecommunication Union (ITU) data remain sobering: billions of people are still offline or lack meaningful digital participation. ATAFOM pairs high-quality digital content with outreach, scholarships, and hybrid formats that meet people where they are.

The Win-Win Outcome: By investing in future skills through integration, we create resilient individuals, innovative organizations, thriving communities, and a global society that harnesses technology for shared prosperity rather than division.

The future belongs not only to those who can use technology, but to those who can use it responsibly, creatively, and inclusively. At ATAFOM University International, future skills are ultimately citizenship skills for the digital age. We are not just preparing learners for jobs — we are preparing them, and the world they will shape, for permanent, positive transformation.



CELEBRATIONS & GLOBAL DAYS

Honoring Humanity. Inspiring Unity. Celebrating Diversity.

Across cultures, continents, and communities, global days and celebrations remind us of our shared values, our collective responsibility, and our common future. They connect us, inspire us, and call us to action.

Together, we celebrate what makes us human and what unites us as one global family.



PEACE



EDUCATION



EQUALITY



SUSTAINABILITY



INCLUSION



UNITY



HOPE

AWARENESS. APPRECIATION. ACTION.
BUILDING A BETTER WORLD TOGETHER.

A photograph of four diverse graduates in blue caps and gowns, smiling and looking upwards. They are positioned in the lower half of the image, with the university logo above them.

ATAFOM UNIVERSITY COURSE OFFERINGS

BACHELOR COURSE OFFERINGS

FIRST SEMESTER WINTER SEMESTER 2026/27 ACADEMIC YEAR 2026/27

Welcome to ATAFOM University International

Empowering Global Minds. Building a United Future.

At ATAFOM University International, we believe that true education is a journey that connects hearts, minds, and cultures. More than just academics, we offer an experience that inspires unity, fosters innovation, and cultivates future global leaders.

Guided by the visionary leadership of Şakir Yavuz, our university lives by the motto "Education for Integration." We're creating a worldwide community where students from every background come together to learn, grow, and transform their potential into purpose.

Our online classrooms are vibrant hubs of diversity, where bold ideas are celebrated, global perspectives are shared, and lifelong friendships begin. Whether you're just starting your academic path, upskilling for career advancement, or seeking intellectual enrichment, ATAFOM offers programs designed for today's world—and tomorrow's challenges. Here, education is more than textbooks and lectures. It's a gateway to meaningful impact in an interconnected world. Our commitment to excellence, innovation, and cultural understanding shapes not only careers but character.

Join ATAFOM University International—where learning has no borders, and your global journey begins.

Discover the programs that are redefining international education.

FIRST SEMESTER WINTER SEMESTER ACADEMIC YEAR 2026/27

- Bachelor of Arts in Media and Communication (B.A.) at the Faculty of Arts
- Bachelor of Arts in International Business Development (B.A.) at the Faculty of Economics
- Bachelor of Science in Information Technology (B.Sc.- IT) at the Faculty of Technology
- Bachelor of Science in STO/IPO (B.Sc.) at the Faculty of Initial Public Offering

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Write to us for any queries: contact@ATAFOM.university

Link to apply: <https://atafom.university/apply-to-atafom2/>

15 IT CERTIFICATION COURSE OFFERINGS:

- Basics of Python
- Basics of AutoCAD
- Basics of Graphics Designing
- Basics of Backend Development (Using Django)
- Basics of Blockchain
- Basics of Data Analysis
- Basics of Java
- Frontend Development: Level One: Beginner
- Frontend Development: Level Two: Intermediate
- Frontend Development: Level Three: Advanced
- Frontend Development: Level Four: Expert
- Database and SQL
- Generative AI for Everyone
- Deep Learning and Neural Networks
- Basics of Software Engineering Principles

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Link to apply: <https://atafom.university/apply-now-it-certification-course/>

ATAFOM LANGUAGE ACADEMY COURSE OFFERINGS:

LEARN ENGLISH

ATAFOM LANGUAGE ACADEMY

Communication Made Easy

—Online—

English language courses are available at ATAFOM Language Academy, with options for different proficiency levels, ranging from ALA 1 to ALA 11.

- ALA-A0 as Pre ALA-A1: Starter
- ALA-A1: Beginner Level
- ALA-A2: Elementary Level
- ALA-B1: Pre-Intermediate Level
- ALA-B2: Intermediate Level
- ALA-C1: Upper-Intermediate Level
- ALA-C2: Advanced Level
- ALA-BE I: B2 Business English I (Requires minimum language level of ALC-B2)
- ALA-BE II: C1 Business English II (Requires minimum language level of ALC-C1)
- ALA-BE III: C2 Business English III (Requires minimum language level of ALC-C2)
- ALA-IT English



Visit us: www.ATAFOM.university

Write to us for any queries: contact@ATAFOM.university

Link to apply: <https://atafom.university/language-academy/>

FACULTY OF INITIAL PUBLIC OFFERING CERTIFICATION COURSE OFFERINGS:

The Faculty of Initial Public Offering at ATAFOM University International brings you multiple STO/IPO certification programs along with the Bachelor of Science in STO/IPO (B.Sc.).

The certification programs begin every month. Find your best match here -

**3 - MONTH
STO/IPO
CERTIFICATION
COURSE**



 FLEXIBLE LEARNING
 INDUSTRY CERTIFIED
 PRACTICAL INSIGHTS

**6 - MONTH
STO/IPO
CERTIFICATION
COURSE**



 FLEXIBLE LEARNING
 INDUSTRY CERTIFIED
 PRACTICAL INSIGHTS

**9 - MONTH
STO/IPO
CERTIFICATION
COURSE**



 FLEXIBLE LEARNING
 INDUSTRY CERTIFIED
 PRACTICAL INSIGHTS

**1 - YEAR
STO/IPO
CERTIFICATION
COURSE**



 FLEXIBLE LEARNING
 INDUSTRY CERTIFIED
 PRACTICAL INSIGHTS

At ATAFOM University International, we are committed to providing an education that blends modern innovation with academic excellence. Our goal is to equip students with the knowledge, skills, and practical experience needed to succeed in today's fast-changing world.

With a strong emphasis on global perspectives and real-world learning, we ensure that our students are not only prepared for their careers but also for leadership in an interconnected society.

Visit us: www.ATAFOM.university

Write to us for any queries: contact@ATAFOM.university

Link to apply: <https://atafom.university/apply-to-atafom2/>

At ATAFOM University International, we make quality education accessible, flexible, and transformative.

Connect.
Learn.
Succeed.

 GLOBAL COMMUNITY

 QUALITY EDUCATION

 FLEXIBLE & ONLINE

 INNOVATIVE TECHNOLOGY

 CAREER GROWTH

01

APPLY & GET STARTED

- Choose your program
- Submit your application online
- Our team reviews and confirms your admission



02

ENROLLMENT & ONBOARDING

- Complete enrollment
- Access your student portal
- Get orientation & academic guidance



03

FLEXIBLE DIGITAL LEARNING

- Access course materials 24/7
- Learn at your own pace
- Interactive content, readings, and resources



04

LIVE CLASSES & INTERACTION

- Join live sessions with expert faculty
- Engage in discussions
- Collaborate with a global community of learners



05

PRACTICAL APPLICATION

- Work on assignments & case studies
- Develop real-world projects
- Build skills employers value



06

ASSESSMENT & EVALUATION

- Complete assessments & projects
- Receive feedback from faculty
- Demonstrate your knowledge and competence



07

CERTIFICATE & BEYOND

- Earn your ATAFOM University International Certificate
- Enhance your career opportunities
- Join a global network of professionals



GLOBAL PERSPECTIVE
Study with peers from around the world.



QUALITY EDUCATION
High academic standards and industry-relevant curricula.



INNOVATIVE TECHNOLOGY
Modern learning tools for a seamless digital experience.



CAREER GROWTH
Practical skills for real-world success.

THE FUTURE OF M&A

WHY DUE DILIGENCE AND TRANSACTION SUPPORT MATTER MORE THAN EVER

In a world of rapid transformation,
M&A is no longer just about growth –
it's about resilience, innovation, and
long-term value creation.

Smart decisions. Deep insight.
Sustainable success.



DEEPER DUE DILIGENCE

Data-driven insights
reduce risk and uncover
hidden value.



AI & TECHNOLOGY ADVANTAGE

AI-powered tools
accelerate analysis
and improve accuracy.



RISK & COMPLIANCE EXCELLENCE

Stronger governance,
cybersecurity, and
regulatory readiness.



SUSTAINABILITY IN FOCUS

ESG integration drives
value and builds
future readiness.



POST-MERGER SUCCESS

Integration strategies
that turn synergies
into lasting impact.



GLOBAL PERSPECTIVE LOCAL IMPACT

Cross-border expertise
with cultural and
market intelligence.

At ATAFOM University International's Faculty of Initial Public Offering, we equip future finance leaders with the expertise to navigate the full spectrum of capital markets strategies — from preparing for a successful IPO to mastering mergers and acquisitions (M&A). In today's environment of rapid technological change, capital markets volatility, and heightened regulatory scrutiny, M&A demands far more than ambition. It requires rigorous preparation, strategic foresight, and sophisticated due diligence and transaction support. These elements have become the cornerstone of successful deal-making in 2026, safeguarding investments while unlocking long-term value for STO/IPO companies, strategic buyers, and private equity sponsors alike.

M&A in 2026: A Resurgent Yet Demanding Landscape

The global M&A market continues its rebound in 2026, driven by private equity monetization, technological disruption (especially in AI), and strategic consolidation across key sectors such as technology, healthcare, energy transition, and industrials. While megadeals capture headlines and deal values rise among well-capitalized players, challenges persist: valuation gaps, cultural integration issues, regulatory hurdles, and the need for swift execution in a competitive environment.

For STO/IPO companies and aspiring professionals in investment banking, private equity, venture capital, and alternative investments, understanding M&A is essential. Many firms use acquisitions to build scale, acquire talent or technology, and strengthen their position ahead of — or as an alternative to — an IPO. Others pursue strategic sales or divestitures as optimal liquidity events. Success in either path hinges on precision, insight, and execution.

What Is Due Diligence and Why It Matters Now More Than Ever

Due diligence is the comprehensive investigative process that reveals the true financial, operational, legal, and strategic health of a target company. It goes well beyond reviewing numbers:

- **Financial due diligence** examines revenue streams, cost structures, assets, liabilities (on- and off-balance sheet), and quality of earnings.
- **Operational due diligence** assesses supply chains, technology infrastructure, and efficiency.
- **Intellectual property and legal due diligence** uncovers protections for intangible assets, compliance risks, pending litigation, contractual commitments, and regulatory issues.
- **Human resources and management due diligence** evaluates workforce dynamics, benefits plans, workers' compensation, and the character and effectiveness of leadership.

Sell-side due diligence plays an equally vital role, helping sellers identify and address potential buyer concerns early, streamline the process, and maximize valuation. Inadequate due diligence can lead to hidden debts, unrecorded liabilities, obsolete assets, inflated valuations, or post-deal surprises that erode value. In contrast, thorough due diligence provides clarity for negotiations, informs pricing, mitigates risks, and sets the foundation for successful integration.

Transaction Support Services: Building on Due Diligence to Deliver Value

Transaction support extends the process beyond investigation. It includes deal structuring, advanced financial modeling, risk assessment, and post-merger integration planning. These services ensure the transaction is not only viable on paper but strategically aligned to realize synergies, align cultures, and deliver sustained performance.

In the STO/IPO context, strong transaction support helps companies evaluate whether to pursue a strategic acquisition for growth, prepare for a potential sale, or optimize their trajectory toward a public listing.

The Future of Due Diligence and Transaction Support in 2026 and Beyond

Due diligence is evolving rapidly from a static, checklist-based exercise conducted before signing into a dynamic, technology-enabled discipline that often continues post-integration. Sophisticated acquirers and STO/IPO teams are embracing six key trends:

- 1. AI-Driven and Automated Processes:** Artificial intelligence now handles vast data collection, document review, ownership mapping, and initial risk flagging — often reducing manual review time by up to 70%. This allows professionals to focus on strategic judgment, interpretation, and high-value insights.
- 2. Continuous Monitoring Post-Integration:** Real-time dashboards and organized data rooms extend oversight beyond closing, providing early warnings on operational, financial, or reputational risks and supporting proactive management.
- 3. Global Compliance Harmonization:** Blockchain-enabled systems, digital identity verification, and standardized reporting across jurisdictions are streamlining “Know Your Customer” processes and regulatory adherence.
- 4. Cybersecurity and Technology Health Checks:** Pre-acquisition tech diligence — including cybersecurity, data rights, cloud costs, and AI model validation — is becoming routine, with ongoing audits post-deal to protect value.
- 5. Predictive Analytics:** Leveraging AI and industry data, due diligence now incorporates forward-looking modeling to forecast risks, opportunities, and post-acquisition performance.
- 6. ESG Integration:** Environmental, Social, and Governance factors have moved from optional to central. Investors and regulators increasingly demand robust ESG assessments as strategic imperatives that can influence deal viability and valuation.

These advancements, powered by AI, automation, and global frameworks, are making M&A processes faster, deeper, and smarter — directly benefiting STO/IPO professionals who must prepare companies for multiple exit or growth scenarios.

Why This Matters for ATAFOM Students and STO/IPO Professionals

At the Faculty of Initial Public Offering, our curriculum integrates M&A deeply with IPO preparation. You will gain hands-on skills in financial modeling, valuation, regulatory compliance, corporate governance, due diligence techniques, and the application of emerging technologies such as AI, blockchain, smart contracts, tokenization, and decentralized finance.

Whether building scale through acquisitions, optimizing for a strategic sale, or positioning for a successful public offering, our programs emphasize real-world application. Students learn to found startups, pitch to capital providers, conduct rigorous investigations in an AI-enhanced environment, and evaluate the full range of capital formation and exit strategies.

Prof. David Grzan, Dean of the Faculty of Initial Public Offering, emphasizes: "Our programs go beyond theory. We equip students to thrive in the real world—building teams, funding projects, leveraging cutting-edge technologies, and understanding why some STO/IPO companies become unicorns through strategic growth via M&A while others pursue optimal IPO or divestiture pathways."

Prepare for Tomorrow's M&A and IPO Opportunities Today

The convergence of IPO readiness and M&A expertise opens vast possibilities across more than 55,000 listed companies worldwide and an alternative investments ecosystem approaching \$20 trillion — with innovations in private exchanges and secondary liquidity enhancing options for STO/IPO players.

Join our **Bachelor of Science in STO/IPO (B.Sc.), 3-, 6-, or 9-month certification courses**, or the **One-Year Diploma** to master these interconnected disciplines.

Join ATAFOM University International and become part of the future of finance. STO/IPO, IPO, M&A, due diligence, transaction support, and alternative investments converge here.

ATAFOM Makes It Possible!

Our future needs a stable and strong economy. A strong and stable economy requires highly educated economists and finance professionals.

ATAFOM Makes It Possible by producing highly educated leaders in capital markets.

Ready to master the future of M&A, due diligence, and IPOs? Explore our programs today at the Faculty of Initial Public Offering.

Suggested Sources for Further Reading

- PwC Global M&A Industry Trends – 2026 Outlook
- McKinsey: Top M&A Trends 2026
- Bain & Company: M&A Report 2026
- Deloitte M&A Trends Survey 2026

Prof. David Grzan

Vice Rector

Dean

Faculty of Initial Public Offering

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FOUNDER & PRESIDENT

“ The success of every action
begins in the head.

Şakir Yavuz

PRESIDENT & FOUNDER
ATAFOM UNIVERSITY INTERNATIONAL



GLOBAL VISION

Building bridges across
borders through
knowledge and
understanding.



ACCESSIBLE EDUCATION

Quality education for
everyone, everywhere –
without barriers.



INTEGRATION

Uniting people, cultures,
and ideas for a more
inclusive world.



INNOVATION

Embracing technology
and creativity to shape
the future of learning.



HUMANITY

Putting people first –
with compassion,
respect, and empathy.

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"The Success Of Every Action Begins In The Head."

Helped him pave a way to create the university offering an inclusive education. He is firmly convinced that the children of this world with different cultural backgrounds and countries of origin as well as languages should have the same right to education. He has set himself the task of giving young people access to university education of the highest international quality and with equal opportunities, in the conviction that success requires permanent concentration, strong motivation and extreme commitment.

At ATAFOM University International, "Education for Integration" is developed, taught and lived. The team of internationally renowned professional teachers and experienced staff at ATAFOM University International will meet the highest international standards and will do everything possible to meet and exceed all of our students' expectations and educational goals as they embark on undergraduate studies or learn the English language when they enroll in ATAFOM Language Academy.

The digital innovation and knowledge campus of ATAFOM University International - ConiaSoft Online Campus, which accommodates everyone who is willing to learn, makes it possible to create educational bridges between all continents.

Şakir Yavuz

Founder & President

ATAFOM University International

PRESIDENT'S QUOTE OF THE MONTH



“The future will not belong to those who merely adapt to technology, but to those who develop the skills, values, and vision to shape it responsibly.

In the digital economy, the greatest competitive advantage will not be technology itself, but people who are prepared to learn, innovate, and lead.

Future skills must connect knowledge with responsibility, innovation with inclusion, and education with opportunity. Technology may transform the world — yet it is education that empowers humanity to shape this transformation wisely and responsibly.

Education for Integration makes this future possible.”

Şakir Yavuz

Founder & President

ATAFOM University International



THINK PIECE

Beyond Digital Literacy

Why Future Skills Must Become the
New Foundation of Higher Education



Digital literacy was once considered a specialized advantage. Today, it is becoming a basic condition for participation in modern life.

Yet the idea of digital literacy itself is changing. It no longer means simply being able to use software, search online or communicate through digital tools. In the age of AI, digital literacy must include the ability to understand data, evaluate algorithmic decisions, recognize bias, protect privacy and use technology ethically.

UNESCO's AI competency frameworks reflect this shift. Its framework for teachers identifies 15 competencies across five dimensions, including a human-centred mindset, ethics of AI, AI foundations, AI pedagogy and professional learning. Its framework for students emphasizes responsible use and co-creation of AI, including understanding data, algorithms and the social effects of AI systems.

This marks a profound change in education. The central question is no longer: Can students use technology? The question is: Can they understand, question, apply and govern technology responsibly?

The digital economy rewards adaptability. Technical knowledge can become outdated quickly, but the ability to learn, evaluate and integrate new knowledge remains durable. This is why future skills must combine three dimensions:

1. Technical capability

AI literacy, data competence, cybersecurity awareness, digital finance, coding foundations and platform understanding.

2. Human capability

Critical thinking, communication, creativity, resilience, ethical reasoning and intercultural collaboration.

3. Transformational capability

Entrepreneurial thinking, systems thinking, leadership, lifelong learning and the ability to translate knowledge into impact.

The strongest graduates of the future will not be those who know only one tool, one platform or one discipline. They will be those who can connect disciplines, cultures, technologies and responsibilities.

This is especially important for regions where digital transformation offers both risk and opportunity. The World Bank's Digital Economy for Africa initiative aims for every individual, business and government in Africa to be digitally enabled by 2030. But meaningful participation requires more than infrastructure. It requires skills, confidence, trust and educational pathways.

For universities, this means curricula must become more modular, practical and interdisciplinary. Students need academic depth, but also flexible credentials, project-based learning, international exposure and continuous upskilling opportunities.

The future of higher education will therefore not be defined by degrees alone. It will be defined by whether institutions can help learners remain capable in a world of permanent change.

Future skills are not an add-on to education.

They are becoming its foundation.

CONIASOFT & AI **IN ACTION**



1. Introduction

The development of artificial intelligence (AI) marks a fundamental technological change in almost all areas of the digital economy. While classic software has so far been predominantly rule-based and exclusively executed predefined processes, modern application software is increasingly developing into an intelligent, adaptive and context-related assistance system.

AI is no longer seen as an isolated special technology, but as an integral part of modern software architectures. The strategic importance lies in particular in the fact that applications can no longer only process data, but also understand relationships, interpret content, prepare decisions and, in many cases, independently generate proposals for action.

This development is changing both the way companies work and the requirements for digital business models, software platforms and user interactions.

2. The evolution from classic to intelligent software

Traditional application software is mainly based on:

- Fixed Rules
- Defined Process Flows
- Static Data Structures
- Manual Data Entry
- Deterministic Functions

AI-based software extends these principles to:

- Adaptive Models
- Semantic Understanding
- Context Analysis
- Language Processing
- Automated Decision Support
- Adaptive User Interaction
- Intelligent Process Automation

This creates a new generation of so-called "intelligent user systems" in which the software actively thinks and supports and acts as a digital assistant in many areas.

3. Strategic areas of application of intelligent AI software

3.1 Smart Office and Business Software

Modern ERP, CRM and Office systems are increasingly integrating AI functions. Examples:

- Automatic Text Generation
- Intelligent Email Processing
- AI-Powered Quotation And Contract Creation

- Automatic Summaries
- Intelligent Document Analysis
- Voice Control
- Automatic Translations
- Prioritization Of Tasks

The strategic effect consists in particular in making factors effective for the software user, vienna:

- Time Savings
- Increased Productivity
- Reduction Of Administrative Activities
- Improvement Of The Quality Of Decisions
- Faster Response Times

3.2 AI in ERP and business processes

In modern enterprise platforms, AI is increasingly becoming a core component of operational processes.

Typical fields of application:

- Automatic Invoice Processing
- Intelligent Financial Analysis
- Liquidity Forecasts
- Risk Identification
- Warehouse Optimization
- Demand Forecasts
- Automated Workflows
- Anomaly Detection
- Early Warning Systems

In the future, ERP systems will not only manage data, but also generate operational recommendations for action and actively support corporate decisions.

3.3 AI in customer service and sales

AI is developing particularly dynamically in the area of:

- Customer Communication
- Digital Consulting
- Sales
- Service Automation

This is where the following are created:

- Intelligent 24/7 Chatbots
- Digital Voice Assistants
- AI-Powered Sales Platforms
- Automated Support Systems
- Personalized Customer Interactions

The strategic importance lies in:

- 24/7 Availability
- International Scalability
- Multilingual Communication
- Reduction Of Operating Costs
- Improve Customer Satisfaction

3.4 AI in medical software systems

In healthcare, AI is becoming one of the most important technologies of the future.

Areas of application:

- Medical Diagnostics
- Image Analysis
- Patient Management
- Therapy Support
- Intelligent Documentation
- Digital Patient Assistance
- Telemedicine
- AI-Supported Early Detection

Strategically particularly relevant is the combination of:

- Digital Health Platform
- Medical Software
- Standardised Processes
- AI Analysis Models
- Automated Quality Control

This will enable highly standardized medical systems with reproducible quality standards in the future.

3.5 AI in education systems and knowledge platforms

Learning platforms are also increasingly developing into intelligent knowledge systems.

Features:

- Adaptive Learning Control
- Automatic Translations
- Individual Learning Paths
- Knowledge Analyses
- Intelligent Tutoring Systems
- Automatic Testing Support
- Learning Progress Analyses

This is creating a new form of individualized digital education.

4. AI as a new component of modern software architectures

Strategically, AI is changing the entire architecture of modern software systems. While classic applications consist of:

- Databases
- Business Logic
- User Interfaces

passed, are now additional:

- AI Models
- Language Models
- Semantic Data Processing
- Knowledge Graphs
- Machine Learning Components
- Real-Time Analytics
- AI Agent Systems

5. AI agents as the next stage of development

The next evolutionary stage of modern application software is autonomous AI agents.

These systems can:

- Perform Tasks Independently
- Coordinate Processes
- Obtain Information
- Prepare Decisions
- Organize Appointments
- Control Communication
- Automate Workflowsine Learning Components
- Real-Time Analytics
- AI Agent Systems

In the future, companies will set up entire digital assistance structures in which different AI agents communicate with each other.

This changes:

- Work Processes
- Business Organization
- Customer Interaction
- Management Systems
- Digital Business Models

fundamentally.

6. Strategic opportunities of AI integration

The integration of AI into application software offers significant strategic advantages.

6.1 Increased productivity

Employees are relieved of routine tasks and can focus more on:

- Analysis
- Creativity
- Strategy
- Communication
- Innovation.

6.2 Scalability

AI systems enable a significantly higher scale of:

- Customer Service
- Administration
- Knowledge Management
- International Communication
- Support Processes

6.3 Knowledge Availability

Company knowledge will :

- Available More Quickly
- Linked More Intelligently
- Easier To Access
- Automatically Analyzable

6.4 International digitization

AI enables:

- Real-Time Translations
- Global Collaboration
- Multilingual Platforms
- International Online Services

This opens up considerable growth potential, especially for new digital business models.

7. Risks and challenges

Despite all the opportunities, there are significant challenges.

7.1 Data protection and data security

AI systems process large amounts of sensitive data.

Therefore, the following are necessary:

- Data Protection Concepts

- Secure Cloud Infrastructures
- Compliance Regulations
- Access Controls
- Transparent Data Processing

7.2 Quality and reliability

AI can produce erroneous results.

Therefore, the following remain necessary:

- Human Control
- Quality Management
- Plausibility Checks
- Standardized Processes

7.3 Dependence on platforms

Many AI systems are based on international technology platforms.

This gives rise to strategic questions regarding:

- Technological Sovereignty
- Data Control
- European Infrastructure
- Regulatory Independence

8. The future of intelligent application software

The future development will be characterized by:

- Multimodal AI Systems
- Voice Control
- Real-Time Translations
- Autonomous Agent Systems
- Self-Learning Enterprise Platforms
- Intelligent Digital Assistants
- AI-Powered Decision-Making Centers

Software is increasingly:

- Dialogue-Oriented
- Contextual
- Capable Of Learning
- Autonomous
- Proactive

work

The classic separation between user and software will change fundamentally.

9. Strategic conclusion

AI is developing into the central innovation engine of modern application software. The importance lies not only in the automation of individual processes, but in the fundamental transformation of digital systems towards intelligent assistance platforms.

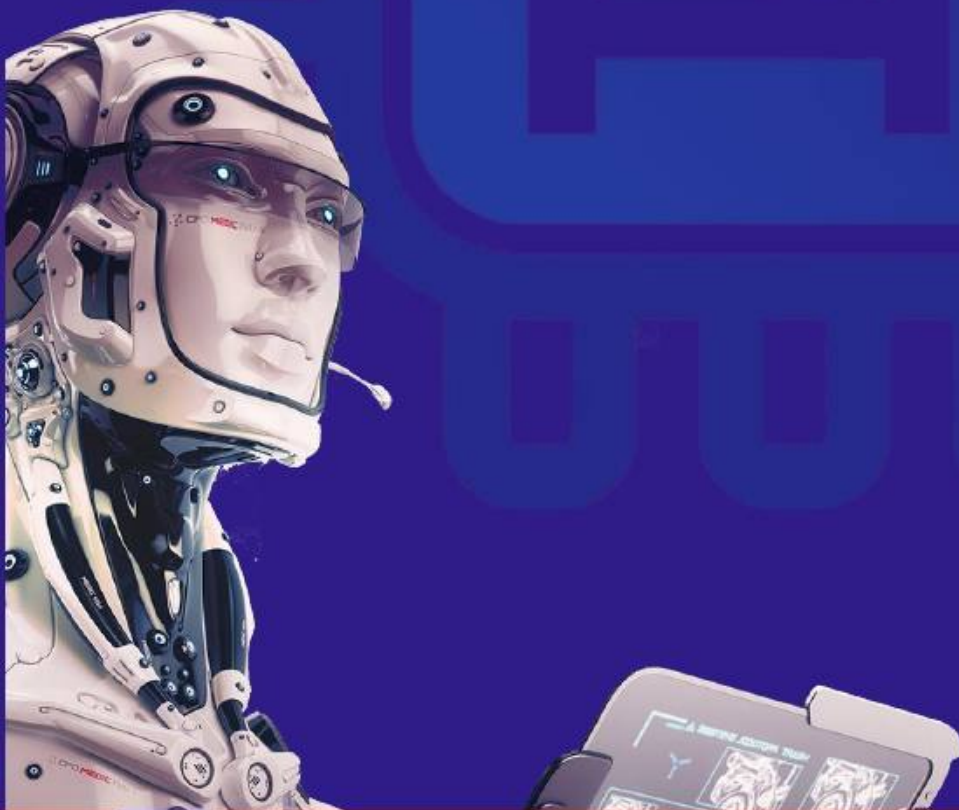
Companies, educational institutions and organizations are faced with the strategic task of

- Systematically integrate AI,
- To rethink digital processes,
- Build intelligent platform structures,
- Take advantage of international scaling opportunities
- While ensuring quality, safety, and compliance standards.

The future of modern application software lies in the combination of:

- Human Expertise,
- Intelligent Automation,
- Digital Knowledge Management
- And AI-Powered Decision Support.

AI will thus become a fundamental component of the digital infrastructure of the coming decades.



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"The success of every action
begins in the head."

Şakir Yavuz

Founder & President

ATAFOM University International

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